

The Power Of Pre-Tax Retirement Savings

Uncomplicate Retirement®

When it comes to saving for retirement, you have a lot of choices. But, there's one strategy that can help boost your savings, while reducing your tax burden: **pre-tax retirement contributions**. See how pre-tax contributions can add up over time.

	ral Rate	
Monthly Reduction in Take-Home Pay	Pre-Tax Salary Reduction Amount	Annual Retirement Savings
\$200	\$227	\$2,726
\$300	\$340	\$4,089
\$400	\$454	\$5,452
\$500	\$568	\$6,816
\$600	\$681	\$8,179
\$700	\$795	\$9,542
\$800	\$908	\$10,905
\$900	\$1,022	\$12,268
\$1,000	\$1,136	\$13,632
\$1,100	\$1,249	\$14,995
\$1,200	\$1,363	\$16,358
\$1,300	\$1,476	\$17,721
\$1,400	\$1,590	\$19,084
\$1,500	\$1,704	\$20,448

	al Rate	
Monthly Reduction in Take-Home Pay	Pre-Tax Salary Reduction Amount	Annual Retirement Savings
\$200	\$256	\$3,076
\$300	\$384	\$4,615
\$400	\$512	\$6,153
\$500	\$641	\$7,692
\$600	\$769	\$9,230
\$700	\$897	\$10,768
\$800	\$1,025	\$12,307
\$900	\$1,153	\$13,845
\$1,000	\$1,282	\$15,384
\$1,100	\$1,410	\$16,922
\$1,200	\$1,538	\$18,460
\$1,300	\$1,666	\$19,999
\$1,400	\$1,794	\$21,537
\$1.500	\$1.923	\$23.076

	24% Federal Withholding Ra		
Monthly Reduction in Take-Home Pay	Pre-Tax Salary Reduction Amount	Annual Retirement Savings	
\$200	\$263	\$3,158	
\$300	\$394	\$4,737	
\$400	\$526	\$6,316	
\$500	\$658	\$7,896	
\$600	\$789	\$9,475	
\$700	\$921	\$11,054	
\$800	\$1,052	\$12,633	
\$900	\$1,184	\$14,212	
\$1,000	\$1,316	\$15,792	
\$1,100	\$1,447	\$17,371	
\$1,200	\$1,579	\$18,950	
\$1,300	\$1,710	\$20,529	
\$1,400	\$1,842	\$22,108	
\$1,500	\$1,974	\$23,688	

If I am paid more frequently than monthly, or if the amount I want to deduct from my paycheck is not shown above, how do I estimate how much to save?

Reduction in take-home pay per paycheck

Withholding rate reciprocal

Pre-tax salary reduction amount per pay period

Marginal Withholding Rate	Withholding Rate Reciprocal
10%	1.111
12%	1.136
22%	1.282
24%	1.316
32%	1.471
35%	1.538
37%	1.587

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The hypothetical examples are intended to show the effect of a monthly paycheck subject to a marginal withholding rate of 12%, 22% or 24%. Your actual federal, state and local withholding may differ. The marginal federal withholding rate that applies to you depends on your marital status, the number of exemptions you claim on your W-4, the payroll frequency and the withholding method used by your employer. It is meant to approximate your marginal federal income tax rate. The marginal withholding rate or marginal tax rate is the rate that applies to each additional dollar of earnings.

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